



Full-Time Elementary Teacher

Berean Academy is seeking a full-time elementary teacher for the 2024-25 school year to teach classes in our growing elementary program. Our base salary starts at just over \$30,000, with additional pay for experience and coursework beyond a bachelor's degree. Berean also offers a medical benefit, contributions to a retirement fund, as well as a tuition discount. Additional benefits unique to Berean Academy are also available.

Qualifications and Experience:

The ideal candidate will have earned a B.S/B.A. Degree in Elementary Education with successful student teaching experience and a definite call to teach in a Christian School. In addition, the candidate must be a mature, born-again Christian believer, capable of modeling exemplary Christian character and leadership befitting a teacher of a Christian school.

1. The ability to provide a written testimony of faith in Jesus Christ as Savior.
2. The ability to sign the Berean Doctrinal Statement.
3. The ability to pass a mandatory background check.
4. Effective communication skills.
5. Basic computer proficiency.
6. Administrative and organizational abilities.
7. Exemplary people skills.
8. The ability to lift at least 25 pounds.

The main duties and responsibilities of the position include but not limited to:

1. Study, pray, and seek out God's direction in their teaching ministry while employed at Berean Academy.
2. Under the direction of the elementary principal, be responsible to carry out the instructional programs, policies, and procedures of the school.
3. With input from the elementary principal, prepare and implement a personal plan of spiritual, professional, and personal growth.
4. Work cooperatively and interact well with the administration, staff, parents, and others concerned with students.
5. Work toward achieving curriculum objectives with the elementary principal.
6. Teach all subjects from a biblical worldview perspective.
7. Review lessons and student evaluation results to determine if student needs are being met.

8. Determine the effectiveness of his or her own teaching performance through self-evaluation and reflection.
9. Maintain a classroom atmosphere that is conducive to learning. This includes maintaining a professional appearance by keeping rooms neat and uncluttered.