



Berean's Mission: Berean Academy equips students with **academic excellence**, a **Biblical worldview**, and **Christ-like character** for the glory of God.

Elementary Aide/Para Job Description

An elementary aide is engaging and enthusiastic about supporting classroom instruction and student learning needs in the elementary program.

An elementary aide would assist the teacher in the following ways:

1. be a godly role model
2. uphold the mission of Berean Academy
3. maintain class structure
4. hold students accountable
5. encourage students to follow the classroom rules and procedures
6. work one on one with a student
7. lead a small group of students on a task defined by the classroom teacher
8. help students with organizational, academic, and behavioral skills in the classroom
9. give praise and encouragement regularly
10. follow handbook expectations for professional dress and behavior
11. be on time for assigned duties
12. Aides could be used to monitor typing class, library time, recess, lunchroom, or other duties as assigned by the administrator.