



## **Bus Route Drivers**

Berean Academy is seeking a responsible bus driver for the 2024- 2025 school year. Both morning and afternoon driving are required. Additional work on the Berean maintenance crew or maintaining the buses is also an option. This is an hourly position from August through May.

### **Primary Responsibilities:**

- Ensure safe entering, exiting, and riding of students.
- Maintain proper student and passenger discipline per Berean rules and policies. Report any infractions to the appropriate principal or Head of School.
- Perform pre-trip and post-trip vehicle inspections, ensuring the bus is safe to operate and well maintained.
- Maintain interior and exterior cleanliness of the assigned vehicle.
- Report any inspection deficiencies immediately to the Transportation Supervisor.
- Keep required records and documentation as instructed by the Transportation Supervisor.
- Operate the bus in compliance with all laws, rules, and regulations established by Berean Academy and DOT. Obey all traffic laws.
- Report (via cell phone) immediately any emergencies, breakdowns, delays, accidents, incidents of damage, or vandalism to the Transportation Supervisor or Head of School.
- Participate in all in-service training programs, bus driver meetings, and required driver training courses.
- Provide copies of all required licenses, certificates, and personal documentation requested by the Berean administration (e.g., a class B Kansas CDL with a Passenger endorsement and S endorsement)

### **Qualifications:**

- Have a high school diploma or equivalent.
- Be at least 21 years of age.
- Hold or able to obtain a valid Class B State of Kansas CDL (Commercial Driver's License) with a Passenger and S endorsement.
- Have and maintain a clean DMV (Department of Motor Vehicle) record for the past 5 years.
- Able to pass a background check.

**Physical Requirements:**

- The bus driver must be able to talk, hear, stand, sit, and/or walk for extended periods of time.
- Must be able to work in an outdoor environment with some exposure to extreme temperatures and a variety of weather conditions.
- Must be able to stoop, kneel, bend, reach, pick up, or move objects weighing up to 50 pounds and possess normal manual dexterity and eye-hand coordination.
- In the event of an emergency evacuation of a school bus, the driver must be able to assist in the evacuation of the students.

**Spiritual Qualifications:**

- Committed Christian.
- Maintain active membership/attendance in an evangelical church.
- Display a Christ-like attitude when relating to faculty, staff, parents, students, and others.
- Demonstrate the qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, punctuality, organization, and professionalism.
- Agree to the Berean Doctrinal Statement, Statement on Marriage, Gender, & Sexuality, and the Role Model Policy.